REPORT ON THE WORKING

OF THE

PAYMENT OF WAGES ACT

IN THE PROVINCE OF MADRAS

FOR THE CALENDAR YEAR

1940

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REPORT ON THE WORKING OF THE PAYMENT OF WAGES ACT, 1936, IN THE PROVINCE OF MADRAS FOR THE CALENDAR YEAR 1940.

Application of the Act.—The provisions of the Act were applicable to persons employed in 1,818 factories, excluding railway factories, falling under section 2 (*j*) of the Factories Act, 1934, as against 1,782 in 1939. They were not extended to other industrial establishments which were not covered by section 2 (*j*) of the Factories Act.

Employment of persons.—The total average number of persons employed daily during the year was 189,344 as against 174,130 in 1939 and the total wages paid including deductions under clauses (*d*) to (*j*) of sub-section (2) of section 7 but not other deductions was Rs. 2,81,92,917–15–9 as against Rs. 2,45,32,191–3–9 in 1939. A sum of Rs. 10,107–13–4 was deducted (as fines, Rs. 6,242–0–5; breach of contract, Rs. 2,961–6–11; and damage or loss of goods, Rs. 904–6–0). Details are given in Return I appended to the report.

Inspectors and inspections.—The full-time Inspectors of Factories under the Factories Act are also the full-time Inspectors under section 14 (1) of the Act. Inspections under this Act were made along with those under the Factories Act. The Additional Inspectors (Subdivisional Magistrates) notified under section 14 (3) had also made a few inspections and sent their notes of inspection to the full-time Inspectors.

Wage-periods.—Wage-periods in the factories were fixed as required under section 4 of the Act. The wage-period for the skilled and clerical staff is generally a month and for the unskilled labour it is either a week or a day.

Payment of wages.—The time-limit within which the wages should be paid was observed in almost all the factories. In cases where there was a delay in payment of wages on the dates due, the attention of the paymasters was drawn to the provisions of the Act, or the parties concerned were advised to apply to the authority for a direction under section 15 (3). No case of payment of wages otherwise than in current coin or currency notes came to notice.

Deductions from wages.—The deductions made were generally in accordance with the provisions of the Act. Unauthorized deductions noticed were ordered to be refunded. In one factory, it was noticed that a deduction of a day's wage in respect of each worker was made from the wage bill to serve as a security deposit. As such a deduction was illegal, the factory manager was advised to treat the whole amount as an advance given to the workers towards furnishing the security deposit and to recover it in instalments and

that the amounts so advanced and recovered should be shown in the Advance Register in Form III appended to the Madras Payment of Wages Rules, 1937.

Approval of acts and omissions.—Applications for approval of the lists of acts and omissions in respect of which fines might be imposed, the purposes for which the proceeds could be utilized and the persons empowered to impose fines were received from seven factories and the lists were approved deleting items for which imposition of fines would not be permissible.

Fines.—A sum of Rs. 6,242–0–5 was deducted as fines as against Rs. 4,908–6–6 in 1939. In one instance, it was noticed from the standing orders exhibited on the notice board that if a worker was late by 5 minutes, wages equivalent to 30 minutes would be deducted. It was pointed out that deduction for late attendance under section 9 of the Act could be permitted only for the actual period of late attendance and not for a greater period. The standing orders were therefore revised accordingly.

Deductions.—The deductions from the earnings of the workers made under clauses (*e*), (*i*) and (*j*) of sub-section (2) of section 7 of the Act were all authorized and were in accordance with the provisions of the Act.

Registers.—The registers required to be kept under the Act and the rules made thereunder were generally well maintained. Defects noticed were pointed out for necessary action. The employers and paymasters were advised to maintain the registers to show clearly whether the amounts deducted from the total earnings of a worker represent the advance payment of earned wages during the wage period or the recovery of advances of unearned wages.

Claims arising out of deductions from and payment of wages.—The details of the claims arising out of deductions from and payment of wages during the year are given in Return II appended to the report.

Six applications, 1 in respect of deductions and the remaining 5 in respect of delay in payment of wages, were pending disposal at the beginning of the year. Twenty-three applications for delay in payment of wages in respect of 329 workers were filed during the year. Eighteen claims amounting to Rs. 49,791–13–7 were allowed with a compensation of Rs. 16. Eight claims were withdrawn as the wages were subsequently paid and 3 claims which were pending disposal at the end of the year have since been disposed of. Four appeals against the directions issued by the Commissioner for Workmen's Compensation were filed during the year and they were pending disposal at the end of the year. No claims were filed by the workers employed on the railway.

Of the 23 applications, 6 single applications were filed by the workers themselves and 17 applications were filed by the Factory Inspectors on behalf of 323 workers. Thirteen of these

were filed in the Madras City alone on behalf of 276 workers. Directions were given by the Commissioner for Workmen's Compensation in eight cases, and the applications in the other cases were withdrawn as the wages were subsequently paid.

Prosecutions.—Prosecutions were instituted against 35 factories for the violations of certain provisions of the Act and the rules relating to display of abstracts of the Act and rules, maintenance of registers, notices, and submission of returns, as detailed in Return III appended. Convictions were obtained on 38 counts against 28 factories. Prosecution against one factory was dropped and six cases were pending at the end of the year. A sum of Rs. 282 was realized as fines, ranging from Rs. 2 to Rs. 20 per count.

General.—This report does not include statistics in respect of railway factories.

An employer interested in philanthropic work wanted permission to deduct a certain percentage of the wages of workers to grant scholarships to their children. As there was no provision in the Act to permit such a deduction from the wages of a worker, it was refused. In a few of the Local Fund and Crown factories, it was found that the rules in regard to the imposition of fines and the utilization of the proceeds of such fines were not in conformity with the provisions of the Act. All such factories were directed to observe the provisions of the Act.

Administration of the Act in respect of certain provisions of the Act was found difficult and draft amendments were suggested for the consideration of the Government. The amendment of the Act is now under the consideration of the Central Government.

The statements prescribed by the Government are appended.

MADRAS,
24th April 1941.

V. RAMAKRISHNA,
Commissioner of Labour and
Chief Inspector of Factories.

RETURN I.

Deduction from Wages

Seasonal Factories.

Calendar year 1940.

Industries.	Average number of persons employed daily.	Total wages paid including deductions under clauses (d) to (j) of sub-section (2) of section 7 but not other deductions.	Deductions on account of Fines.	Deductions on account of Breach of contract.	Deductions on account of Damage or loss.	Deductions on account of Total.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		RS. A. P.	RS. A. P.		RS. A. P.	RS. A. P.
I. GOVERNMENT AND LOCAL FUND FACTORIES.						
Forage presses ..	50	1,617 0 0	..	..	..	..
Oil and guano factory.	9	2,891 2 0	..	..	..	..
Total ..	59	4,508 2 0	..	..	..	..
II. ALL OTHER FACTORIES.						
Food, drink and tobacco—						
Coffee	309	23,612 10 3	..	..	..	..
Tea	3,108	4,87,339 10 3	..	..	..	..
Sugar	3,376	4,65,046 12 9	2 14 0	..	2 12 0	5 10 0
Sugar and groundnut decorticating.	121	16,895 14 6	..	..	..	..
Total ..	6,914	9,92,894 15 9	2 14 0	..	2 12 0	5 10 0
Miscellaneous—						
Groundnut decorticating.	1,633	50,731 3 6	..	..	..	..
Groundnut decorticating and jute pressing.	505	26,650 5 1	..	..	..	..
Rubber	38	3,141 12 4	..	..	..	..
Total ..	2,176	80,523 4 11	..	..	..	..
Gins and presses—						
Cotton ginning ..	6,091	2,67,732 1 10	..	..	..	..
Cotton pressing ..	1,866	53,550 6 6	2 12 0	..	..	2 12 0
Cotton ginning and pressing.	3,194	77,776 13 3	2 5 0	..	..	2 5 0
Cotton ginning and decorticating.	6,376	2,35,034 6 11	..	..	..	..
Cotton ginning, pressing and groundnut decorticating.	1,038	42,279 0 7	..	..	..	..
Cotton pressing and decorticating.	242	4,786 2 9	..	..	..	..
Cotton pressing and machinery repairing.	336	18,942 3 3	..	..	..	..
Total ..	19,143	7,00,101 3 1	5 1 0	..	..	5 1 0
Grand total Seasonal)	28,292	17,78,027 9 9	7 15 0	..	2 12 0	10 11 0

RETURN I—*cont.*

Non-seasonal Factories.

Calendar year 1940.

Industries.	Average number of persons employed daily.	Total wages paid including deductions under clauses (d) to (j) of sub section (2) of section 7 but not other deductions.	Deductions on account of — Fines.	Breach of contract.	Damage or loss.	Total.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
I. GOVERNMENT AND LOCAL FUND FACTORIES.						
Dockyards	441	1,47,301 8 0	3 10 6	..	..	3 10 6
Electrical Engineering.	263	51,371 4 2	..	..	..	..
Engineering (general).	737	1,04,032 1 9	12 9 5	..	37 13 0	50 6 5
Ordnance factories (Cordite).	2,061	7,60,741 4 5	70 9 1	..	7 11 6	78 4 7
Ordnance factories (Clothing).	256	38,615 0 0	3 7 0	..	..	3 7 0
Printing presses ..	1,557	5,46,500 0 0	26 2 0	..	20 0 0	46 2 0
Water pumping stations.	59	26,776 0 0	..	..	..	..
Quinine factories ..	45	14,711 14 0	..	..	..	..
Medical stores ..	271	60,700 0 0	..	..	..	..
Soap-making and oil-refining.	50	8,164 0 0	16 11 6	..	..	16 11 6
Drainage works ..	40	12,480 0 0	..	..	..	..
Industrial institutions.	377	32,809 3 0	..	..	2 8 0	2 8 0
Electric generating stations.	79	22,870 15 6	..	..	..	..
Stationery stores ..	43	8,231 0 0	..	..	19 8 11	19 8 11
Total ..	6,279	18,35,304 11 10	133 1 6	..	87 9 5	220 10 11
II. ALL OTHER FACTORIES.						
Textiles—						
Cotton spinning ..	34,019	54,19,271 0 8	2,961 12 6	145 13 0	485 0 7	3,592 10 1
Cotton spinning and weaving.	20,690	53,89,084 7 9	1,433 3 0	..	23 2 0	1,456 5 0
Cotton spinning and ginning.	11,351	18,18,006 5 10	945 14 3	65 11 0	6 11 0	1,018 4 3
Cotton spinning, ginning rice and flour.	472	47,708 1 9	..	..	..	..
Cotton spinning, ginning and weaving.	974	2,35,441 0 0	202 12 6	1 5 0	..	204 1 6
Cotton weaving ..	1,473	2,90,873 5 1	174 10 5	..	20 10 0	195 4 5
Cotton twisting and weaving.	24	619 4 0	..	..	..	..
Cotton weaving and tile-making.	1,360	1,66,832 1 6	8 0 0	..	..	8 0 0
Cotton weaving, rice and oil-milling.	56	8,804 0 0	..	..	..	..
Hosiery	1,583	1,61,843 3 7	54 3 3	..	..	54 3 3
Jute mills	6,520	12,54,769 12 8	0 15 3	..	2 2 0	3 1 3
Silk	598	37,713 6 0	..	..	..	..
Silk weaving and decorticating.	110	16,914 4 9	..	..	..	..
Miscellaneous—						
Carpet weaving ..	155	15,745 5 10	..	..	..	..
Total ..	79,385	1,48,63,125 11 5	5,781 7 2	212 13 0	537 9 7	6,531 13 9
Engineering—						
Coach building and motor works.	2,150	5,60,794 14 2	20 6 2	2,710 5 11	137 0 4	2,867 12 5
Electrical engineering.	98	36,491 2 0	1 4 6	..	..	1 4 6
Electrical generating and transforming stations.	421	1,41,056 12 3	..	..	..	..
Engineering (general).	65	11,717 5 2	..	..	..	..
Engineering and motor repairs.	32	9,936 0 0	..	..	..	..
Engineering and condiment.	51	10,489 0 0	..	..	..	..
Engineering and coir pressing.	181	26,596 6 0	..	..	..	..

RETURN I—*cont.*

Industries.	Average number of persons employed daily.	Total wages paid including deductions under clauses (*d*) to (*j*) of sub-section (2) of section 7 but not other deductions.	Deductions on account of — Fines.	Breach of contract.	Damage or loss.	Total.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Engineering—*cont.*						
Engineering, weaving, carpentry, electric wiring and printing.	520	73,662 0 4	..	..	..	..
Engineering, cabinet-making, concrete, textile and foundry.	266	49,501 15 3	..	..	..	..
Engineering and brass foundry.	1,468	3,39,918 8 0	..	..	..	..
Engineering, shoe-making, modelling, motor repairing and carpentry.	147	30,076 7 11	..	..	..	..
Engineering, rice and flour milling.	16	2,437 11 0	..	..	..	..
Kerosene and petrol tinning and packing.	688	2,17,273 15 3	..	..	..	..
Tramway workshops.	343	97,432 0 0	..	..	..	..
Steel rolling mills ..	356	73,848 11 0	..	..	..	..
Enamel works ..	69	8,114 0 0	..	..	..	..
Manufacture of scientific apparatus.	65	10,753 13 6	..	..	..	..
Steel pipe (rivetting and welding).	159	41,841 0 0	..	13 4 0	..	13 4 0
Total ..	7,095	17,41,941 9 10	21 10 8	2,723 9 11	137 0 4	2,882 4 11
Minerals and metals—						
Foundries	120	17,913 0 10	..	..	..	..
Metal works ..	778	1,09,359 0 6	..	..	..	..
Metal works, groundnut decorticating and rice milling.	68	8,943 12 0	..	..	..	..
Brassware ..	312	58,627 0 0	..	..	..	..
Total ..	1,278	1,94,842 13 4	..	..	..	..
Food, drink and tobacco—						
Breweries and distilleries.	274	61,074 1 4	..	..	..	..
Rice	12,767	11,62,447 5 0	..	..	..	..
Rice and oil ..	151	7,546 13 2	..	..	..	..
Rice and flour ..	216	20,634 2 2	..	..	..	..
Rice and groundnut decorticating.	2,521	2,06,836 10 4	..	..	..	..
Rice, groundnut decorticating and turmeric polishing.	36	6,595 10 0	..	..	..	..
Rice, flour and groundnut decorticating.	159	7,718 13 0	..	..	..	..
Rice, flour, oil and groundnut decorticating.	80	11,984 9 0	..	..	..	..
Rice, oil and groundnut decorticating.	1,507	1,70,168 15 9	..	..	..	..
Rice, gram and groundnut decorticating.	47	4,996 0 0	..	..	..	..
Rice, match and timber sawing.	103	4,458 5 0	..	..	..	..
Paddy boiling ..	96	6,415 14 9	..	..	..	..
Coffee-roasting, grinding and tea blending.	91	32,335 11 0	0 8 0	..	..	0 8 0
Coffee roasting, grinding, tea blending and tin-making.	129	24,641 0 0	..	..	..	..
Coffee and cashewnut.	1,275	59,630 12 2	..	..	..	..
Coffee, cashewnut and manure.	1,913	92,741 6 6	..	..	..	..
Cashewnut and fertilizer.	1,276	55,021 10 1	..	..	..	..

RETURN I—*cont.*

Industries.	Average number of persons employed daily.	Total wages paid including deductions under clauses (d) to (j) of sub-section (2) of section 7 but not other deductions.	Deductions on account of Fines.	Deductions on account of Breach of contract.	Deductions on account of Damage or loss.	Deductions on account of Total.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Food, drink and tobacco—*cont.*						
Cashew peeling and garbling.	1,381	63,666 0 3	..	..	..	..
Cashew peeling, garbling and tin making.	1,020	51,910 2 0	..	..	..	..
Sugar manufacture.	101	9,367 10 11				
Sugar and distillery.	361	46,442 7 8	..	..	..	..
Sugar Co_2 distillery and confectionary.	540	1,32,984 10 4	1 5 0	..	..	1 5 0
Sugar, dhupa, fruit drying and rice.	34	1,492 4 4	..	..	..	..
Confectionary ..	56	7,439 15 9	..	..	..	..
Confectionary, carbonic acid gas and distilling.	455	1,11,697 13 2	..	..	..	..
Fruit canning and tin making.	78	7,691 1 9	..	..	..	..
Turmeric polishing.	105	3,872 8 9	..	..	..	..
Turmeric polishing and decorticating.	77	7,370 9 9	..	..	..	..
Total ..	26,849	23,78,682 15 11	1 13 0	..	..	1 13 0
Tobacco—						
Tobacco curing and drying.	6,685	7,67,765 3 3	..	..	..	..
Tobacco cutting, soapnut packing, syrup making and printing.	62	8,332 8 6	..	..	..	..
Cigarette manufacturing.	150	19,616 10 10	..	..	..	..
Cigar, cigarette and pipe tobacco manufacturing.	187	23,132 13 9	..	..	..	..
Cigar manufacturing.	316	37,279 8 0	..	..	..	..
Snuff manufacturing.	33	11,277 0 0	..	..	..	..
Miscellaneous—						
Dholl factories ..	33	3,473 0 0	..	..	..	..
Gram milling and coffee polishing.	27	3,450 0 0	..	..	..	..
Gram milling and coffee tabletting.	10	1,422 8 4	..	..	..	..
Decorticating ..	162	4,905 2 6	..	..	..	..
Decorticating and rice milling.	179	5,530 4 6	..	..	..	..
Decorticating, rice, flour and water pumping.	9	612 12 0	..	..	..	..
Decorticating and flour.	82	2,030 9 0	..	..	..	..
Decorticating, flour and oil.	40	4,843 6 0	..	..	..	..
Decorticating and oil.	1,508	1,42,157 10 3	..	..	..	..
Decorticating and turmeric polishing.	9	539 11 0	..	..	..	..
Decorticating, turmeric polishing and rice milling.	60	1,693 4 6	..	..	..	..
Decorticating, turmeric polishing, flour and oil milling.	27	1,386 13 0	..	..	..	..
Decorticating and sandalwood oil distilling.	34	2,410 8 6	0 5 0	..	..	0 5 0
Decorticating, textile and sandalwood oil distilling.	30	3,351 12 0	..	..	..	..
Decorticating and tin making.	76	9,845 11 0	..	..	..	..
Condiments ..	27	3,724 0 0	..	..	..	..
Fisheries and tin making.	67	9,136 7 2	..	..	14 8 9	14 8 9
Refrigeration, bakery, laundry and aerated water works.	175	58,153 5 0	..	..	..	..
Total ..	9,988	11,26,070 9 1	0 5 0	..	14 8 9	14 13 9

RETURN I—*cont.*

Industries.	Average number of persons employed daily.	Total wages paid including deductions under clauses (*d*) to (*j*) of sub-section (2) of section 7 but not other deductions.	Deductions on account of			
			Fines.	Breach of contract.	Damage or loss.	Total.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Chemicals and dyes—						
Manufacture of chemicals.	42	8,883 0 0	..	..	..	..
Bones and manures.	1,019	1,97,866 6 2	..	25 0 0	..	25 0 0
Oil milling ..	239	52,877 14 9	..	..	..	..
Match manufacture.	962	2,43,133 7 11	0 11 0	..	..	0 11 0
Total ..	2,262	5,02,760 12 10	0 11 0	25 0 0	..	25 11 0
Paper and Printing—						
Paper Mills ..	290	34,400 0 0	..	..	..	..
Printing and book-binding.	4,526	10,18,224 12 7	95 1 8	..	26 12 0	121 13 8
Printing, book-binding, coffee grinding and oil.	22	3,567 8 7	..	..	..	..
Envelope manufacture.	23	2,842 0 0	..	..	..	..
Printers' type foundries.	153	28,287 0 0	..	..	..	..
Total ..	5,014	10,87,321 5 2	95 1 8	..	26 12 0	121 13 8
Processes relating to wood, stone and glass—						
Saw mills ..	960	2,23,439 8 6	1 4 0	..	..	1 4 0
Saw mills, carpentry and plywood manufacture.	706	98,579 10 5	..	..	..	..
Carpentry and cabinet making.	130	36,715 0 0	..	..	..	..
Tiles and rice ..	88	6,792 4 10	..	..	..	..
Tiles and pottery.	60	8,960 12 7	..	..	..	..
Tiles, sawing timber, electric light outfits.	57	6,204 3 0	..	..	..	..
Brick and tiles ..	6,602	6,29,970 6 0	35 4 8	..	0 5 0	35 9 8
Bricks, tiles and lime.	291	32,436 8 6	..	..	..	..
Polishing chemical diamonds.	109	18,685 11 0	..	..	..	..
Glass works ..	354	16,475 0 0	2 9 0	..	..	2 9 0
Cement works ..	1,139	2,34,398 0 6	..	..	..	..
Graphite manufacture.	26	3,036 1 0	..	..	..	..
Mortar manufacture and polishing.	43	5,525 0 0	..	..	..	..
Cement Pipe manufacture.	43	6,621 12 6	..	..	..	..
Miscellaneous—						
Match materials manufacture. Splints and (veneers).	602	30,037 12 10	..	..	..	..
Pencil making ..	47	8,703 0 0	..	..	..	..
Barytes crushing ..	93	11,105 0 7	1 3 0	..	..	1 3 0
Total ..	11,350	13,77,685 12 3	40 4 8	..	0 5 0	40 9 8
Processes connected with skins and hides—						
Tanneries ..	2,766	4,85,234 10 2	159 9 9	..	85 10 9	245 4 6
Wool baling and pressing.	20	5,398 0 0	..	..	..	..
Wool cleaning and dyeing.	21	1,173 2 10	..	..	..	..
Manufacture of leather washers.	215	16,982 0 0	..	..	..	..
Leather baling presses.	166	43,696 0 0	..	..	..	..
Total ..	3,188	5,52,483 13 0	159 9 9		85 10 9	245 4 6

RETURN I—*cont.*

Industries.	Average number of persons employed daily.	Total wages paid including deductions under clauses (d) to (j) of sub-section (2) of section 7 but not other deductions.	Deductions on account of — Fines.	Breach of contract.	Damage or loss.	Total.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Gins and presses—						
Ginning and rice milling.	677	29,040 12 9	..	..	..	..
Ginning rice and flour milling.	40	1,918 4 6	..	..	..	..
Ginning and decorticating.	35	758 0 0	..	..	..	..
Ginning, decorticating and rice.	1,995	1,09,970 5 1	..	..	..	..
Ginning, decorticating, rice, flour and oil.	39	3,596 5 0	..	..	..	..
Ginning, decorticating and flour.	187	5,635 4 9	..	..	..	..
Ginning, decorticating, flour and rice.	19	1,192 13 6	..	..	..	..
Ginning, decorticating, rice and oil.	151	6,776 15 6	..	..	..	..
Ginning, decorticating, flour and oil.	136	7,773 2 9	..	..	..	..
Ginning, decorticating and oil.	1,411	1,33,460 0 10	..	..	..	..
Ginning, decorticating, oil, gram, rice and flour.	24	3,474 0 0	..	..	..	..
Ginning, decorticating, flour and sugarcane crushing.	30	1,845 12 0	..	..	..	..
Ginning, decorticating and barytes crushing.	16	528 3 9	..	..	..	..
Ginning, decorticating, rice and workshop.	8	439 9 6	..	..	..	..
Ginning, pressing, decorticating and oil.	381	27,038 15 0	..	..	..	..
Ginning, pressing, cotton, fibre and senna leaves.	320	18,617 1 0	..	..	..	..
Ginning and workshop.	38	8,356 3 6	..	..	..	..
Pressing jute, coir yarn, hemp and hide fleshings.	48	3,155 14 0	..	..	..	..
Pressing cotton, willowing and decorticating.	73	6,329 10 0	..	..	..	..
Pressing of cotton, fibre and senna leaves.	97	4,578 8 8	..	..	..	..
Pressing of fibre ..	40	2,433 6 0	..	..	..	..
Total ..	5,765	3,71,914 4 1	..	..	..	..
Miscellaneous—						
Rope works ..	886	57,348 1 10	0 1 0	..	12 2 2	12 3
Rope works and palmyra fibre pressing.	207	16,802 14 0	..	..	..	..
Rope works and printing.	200	23,554 11 6	..	..	..	..
Rope works and workshops.	318	4,232 0 0	..	..	..	..
Umbrella handles manufacture.	76	7,002 11 10	..	..	..	..
Umbrella, soap making, sawing timber and printing.	165	25,767 14 6	..	..	..	..
Soap, ink, french polish and phenyle.	35	4,659 12 1	..	.	..	..
Jewellery works ..	458	92,958 0 0	..	..	..	..
Dress-making and embroidery.	55	3,000 0 0	..	..	..	..

RETURN I—*cont.*

Industries.	Average number of persons employed daily.	Total wages paid including deductions under clauses (*d*) to (*j*) of sub-section (2) of section 7 but not other deductions.	Deductions on account of — Fines.	Breach of contract.	Damage or loss.	Total.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Miscellaneous—*cont.*						
Industrial institutions.	441	64,436 0 3	..	..	..	..
Cinema studios ..	220	78,145 13 3	..	..	..	..
Jute cleaning and dyeing.	43	4,848 0 0	..	..	..	..
Total ..	2,599	3,82,755 15 3	0 1 0	..	12 2 2	12 3 2
Total (non-seasonal).	161,052	2,64,14,890 6 0	6,234 1 5	2,961 6 11	901 10 0	10,097 2 4
Total (seasonal).	28,292	17,78,027 9 9	7 15 0	..	2 12 0	10 11 0
Grand total ..	1,89,344	2,81,92,917 15 9	6,242 0 5	2,961 6 11	904 6 0	10,107 13 4

RETURN II.

Cases before the Authority.

(*a*) *Claims arising out of deductions from and payment of wages during the calendar year* 1940.

Nature of claim.	Pending at the beginning of the year.	Instituted during the year.	Total amount claimed in cases in columns (2) and (3) in respect of wages and deductions but not compensation.	Number of claims allowed.	Amount allowed. — Wages.	Compensation.	Number of claims dismissed.	Vexatious or malicious applications. — Number of cases in which penalty imposed.	Amount of penalty.	Number of cases pending at the end of the year.	Number of appeals.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
			RS. A. P.		RS. A. P.	RS.					
Deduction ..	1 (*a*)	..	3 15 0	..	..	..	..	..	..	1 (*b*)	..
Delay in payments ..	5 (*c*)	23 (*d*)	53,515 14 10	18	49,791 13 7	16	8 (*e*)	..	..	2 (*b*)	4 (*f*)

(*a*) Group application in respect of 63 claimants.
(*b*) Since disposed of.
(*c*) One single application and four group applications in respect of 2,141 persons.
(*d*) Of these, six were single applications filed by employees and seventeen were filed by Inspectors of Factories on behalf of 323 employees.
(*e*) All the eight were withdrawn as wages were paid.
(*f*) Pending.

(*b*) *Claims arising out of deductions from, and payment of wages for the year ending* 31*st March* 1941 *for federal and non-federal railways.*

Nil.

RETURN III.

(*a*) *Convictions for the calendar year* 1940.

Number of convictions during the year. — Payment of wages.	Deduction from wages.	Notices, registers and returns.	Total.	Remarks.
(1)	(2)	(3)	(4)	(5)
..	..	38	38 (counts)	..

(*b*) *Convictions for the year ending* 31*st March* 1941 *for the railway factories.*

Nil.

Government of Madras

PUBLIC WORKS DEPARTMENT

(Labour)

G.O. No. 1462, 16th June 1941

Payment of Wages Act—Annual report—1940—Recorded.

READ—the following paper :—

From the Commissioner of Labour, dated 7th June 1941, No. C. 364/41.

Order—No. 1462, P.W. (Labour), dated 16th June 1941.

Recorded.

(By order of His Excellency the Governor)

D. D. WARREN,
Secretary to Government.

To the Commissioner of Labour.
„ the Commissioner of Police.
„ the Director of Industries and Commerce.
„ the Director of Public Health } through the Education and Public Health
„ the Surgeon-General } Department.
„ all District Magistrates.
„ the Education and Public Health Department.
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